13 SUCCESS FACTORS OF FUTURE READY ORGANIZATIONS

1 Leaders and teams think globally and act locally

2 Real time connectivity to teams

13 Focus on future casting on 'what's next' for workers growth

3 Hybrid workforce - freelancers, entrepreneurs & intrapreneurs

12 Performance measurement based on results 'data' not on time it takes

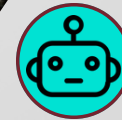**4** Agility of a lean start up with scaling ability of a multinational

11 Positive worker experience is a priority

5 Speedy conversion of disruptions into customer solutions

10 Leaders adapting to highly diverse teams

6 Robot/AI + humans = exponential innovation

9 Everyone is a 'leader' working in agile teams

7 Culture is focused on creating a positive 'future'

8 Educators + Employers Create New Talent Through Learnerships